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JUSTICE ERIC DARKO

Carrier Objective	To work with a visionary and result-oriented team in a fast-growing institution where I can make meaningful contributions to an achieving team.
Personal Information	Marital status: Married <ul style="list-style-type: none">• Nationality: Ghanaian• Date of birth: November 20th, 1976.
Competencies / Personal Qualities	<ul style="list-style-type: none">- Excellent interpersonal, Analytical and communication skills.- Ability to work under pressure with minimal or no supervision.- Highly innovative, excellent team player with leadership abilities.- Computer literate with knowledge in Microsoft office and statistical softwares such as INSTAT and SPSS.
Education	<p>2021-2022 (Ongoing): University of Energy and Natural Resources, UENR;</p> <p>MPhil Agribusiness Management.</p> <p>2013-2016: Kame Nkrumah University of Science and Technology (KNUST), Commonwealth Executive Masters of Business Administration (CEMBA)</p> <p>2009–2012: University of Professional Studies, ACCRA, (UPSA)' BSc. Finance</p> <p>2003 – 2006: Koforidua Polytechnic, Koforidua, HND Statistics</p> <p>1999 – 2002: Damongo Agricultural College, Damongo, General Agric. Certificate.</p>

Professional/ Industrial Training

8 – 18th February, 2022: 7 – Day Training programme on Aquaculture Business production Planning /Techniques, Process Improvement and Capacity Development organized by PATKO RESOURCES (Nigeria) - **Certificate**

10 – 14th August, 2021: five (5) Days Training programme on Aquaculture dubbed “Water for Fish Farming/Water Quality Management and Pond Water Enrichment” organized by PATKO RESOURCES (Nigeria). – **Certificate.**

2 – 7th July, 2021: Five (5) Days Training Programme on “**Aquaculture Business Entrepreneurship/Process Improvement & Capacity Development**” Organized by PATKO RESOURCES (Nigeria) - **Certificate**

2005, Six weeks practical attachment with CSIR Water Research Institute, Aquaculture Research and Development Centre (ARDEC) Akosombo.

2001: Six weeks practical attachment with Ministry of Food and Agric., Asamankese.

2000: Six weeks practical attachment with the University of Ghana Agricultural Research centre at Kpong and Accra respectively.

Work experience

September 2014 to date: University of Energy and Natural Resources (UENR), Sunyani

Position: Principal Technician/ Farm Manager

Duties – Assisting practical Teaching of Aquaculture Techniques, Principles and Practices

- Supporting and supervising students project work
- Production of Fish (Fingerlings and Adult **Fish**) for the University
- Trainer of Trainees

Jan. 2013 to August. 2014: CSIR Water Research Institute

Position: Principal Technical Officer - (Aquaculture Research and Development Centre)

Duties – Hatchery Manager responsible for commercial fingerling production

- Generation and compilation of data for management decision making
- Trainer of Trainees both on field and in the Laboratory.
- Assisted in various research work at the center
- Accounts supporting staff

Jan. 2010 to Dec. 2012: CSIR Water Research Institute - (Aquaculture Research and Development Centre)

Position: Senior Technical Officer Duties – Hatchery Manager responsible for commercial fingerling production

- Generation and compilation of data for management decision making
- Trainer of Trainees both on field and in the Laboratory.
- Assisting in various research work at the centre
- Accounts supporting staff

September 2006 to Jan. 2010: **CSIR Water Research Institute**

Position: Technical officer -Aquaculture Research and Development Centre

Duties: Commercial production of Fingerlings and Table-size Fish

- Responsible for Generation and compilation of data for management decision making
- Supporting various research activities
- In-charge of Fish feed formulation for both commercial and Research purposes.
- Acting Accounts Officer at the centre

Oct. 2002 - Oct. 2003, **Volta River Estates Ltd. (VREL ORGANIC)**

Technical officer

Duties: - Responsible for plantation development;
Monitoring and evaluation of fruit quality and maintaining phyto hygiene
June. – Nov. 2002: **Forestry Services Division, Bolgatanga.**

Technical Officer, - Contract Basis

Duties: Development of a forty (40) acre Forest Tree Plantation under the Tonja system with 40 community-based farmers.

2001-2002: National Disaster Management Organization (NADMO), Navrongo.

National Service - Zonal Co-ordinator

Duties: - monitoring, assessing and reporting of disaster occurrence to the District Co-ordinator.

- Northern Ghana Girls Academy, Navrongo
Mathematics Teacher, Part-time

Teaching Experience

August 2019 to date: Technical Instructor; Assisted in the Teaching of Fish Trade and Marketing, Level 400 BSc. Natural Resource Management (**Fisheries and Aquaculture Option**) – Top-up

2018: Assisted in the Teaching of Aquaculture Finance for **L300 Top-up students.**

17th October, 2017: Guest Lecturer (Ergonomics in Fisheries- Safety and Health Measures in Fisheries and Aquaculture; A practical Experience), A lecture organized by **Dr. (Mrs.) Mercy Derkyi**, Lecturer of Forest Sciences of the University of Energy and Natural Resources- Sunyani campus.

August-December 2017: Assisted in the Teaching of Fisheries Economics, level 300.

August-December 2015: Assisted in the Teaching of Principles and Practices of Aquaculture, Level 300.

August –December 2014: Teaching Assistant

- Assisted in the Teaching of Principles and Practices of Aquaculture, Level 300.

Leadership Positions:

2006-2007: VICE PRESIDENT, National Service Personnel Association (NASPA), Asuogyaman District

2005-2006: PRESIDENT, Ghana Association of Statistics Students (GASS) Koforidua Polytechnic, Koforidua

Achievements:

- **2015:** Was able to Set up the first Aquaculture Production and Research Centre for the Department of Fisheries and Water Resources, UENR at Sunyani
- **2007:** Set up the first Hatchery unit for CSIR WRI ARDEC station
- Was able to set up a Hatchery Unit for Decon Farm ltd. at Sogakope
- Assisted in the setting up of a Hatchery unit for Catch Rite Fish Farm at Kpeve in the Volta Region.

Community And Voluntary Services:

- Aquaculture extension services to fish farmers in Asuogyaman District and beyond
- Served as an Advisor to S-Hoint Aquaculture on Hatchery management
- Served as a consultant for Catch Rite Fish Farm at Kpeve
- Served as a consultant for Decon Fish Farm Ltd. at Sogakope
- Voluntary Extension service to Flosell Aquaculture at Sogakope
- Consultant to most fish farmers in the Sunyani Municipality in Ghana.

Publications:

Asase, A. Darko, J. E, Bagyile, W. T., Asare, D. Henneh, (2021); Effects of frequency of eggs and fry harvest on seed production and growth of Nile tilapia; International Journal of Fisheries and Aquatic Studies, Vol. 9 Issue 5, pp18-22.

Asase, A., Acolatse, E. S, Apreku, A. K., Darko, J. E. (2019); Potential for the culture of *Tilapia guineensis* (Bleeker, 1862): A comparative growth performance with Nile tilapia (*Oreochromis niloticus*) in a fresh water pond; *Journal of Fisheries and Coastal Management 1 (2019) 20-23.*

Kwateng, K. O. and Darko J. E. (2017); Total Quality Management Practices in the Aquaculture companies: A Case of Ghana: Emerald publications; The TQM Journal, Vol. 29 Issue 4, pp 624-647.

Conferences/Workshops/Seminars attended:

6th July, 2022: A one day Symposium on “Building Food Security on Home Grown Food and Renewable Energy Technologies; The Role of Fisheries and Water Resources”; Organized by The Department of Fisheries and Water Resources, UENR.

5 – 11th January, 2022: One Week Faculty Development Programme on Computing with MATLAB and LATEX Software; Indispensable Tools for Researchers; organized by **BABA FARID GROUP OF INSTITUTIONS, Bathinda, Punjab, India.**

16th September, 2018: Staff Seminar organized by the School of Natural Resources with the various highlights; University Governance, Research Skills Development, University Examination, Career progression and developing good working relations.

25th – 28th July, 2017: International Conference on Climate Change and Sustainable development in Africa (ICCCSDA), UENR, Sunyani, Ghana.

16th March, 2017: Trainer (***Responsible Fisheries Hatchery operation and Management***), Climate Change Research Uptake Training Workshop for Fish Farmers and Practitioners, Organized by Climate Impact Capacity and Leadership Enhancement (CIRCLE): University of Energy and Natural Resources Campus, Sunyani.

8 – 9th August, 2016: International conference on Animal Nutrition at KNUST, Kumasi under the theme: Agro By-Products in Animal Feed Production in West Africa.

REFERENCES

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