

DR. KUSI BOACHIE YIADOM, FCILG (ODENEHO DR. AFFRAM BREMPONG III)

Date of Birth

May 15, 1970

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Career Aspiration

Interested in pursuing academic, Social and Business opportunities that will utilise my rich expertise, experience and knowledge in business, organisational and leadership Development Effectively.

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Suma Ahenkro, Ghana,
West Africa

Profile

I am Finance, Banking, Business Development, a Strategic Management Professional and Organisational Intelligence Management expert, with more than 32 years of demonstrable experience. My senior management credentials include tenures of 6years, 14years and 4years as a Credit Union Manager, a Chief Executive Officer, Managing Director and University Administrator. I have over 4years served as Consultant to several financial institutions on policy development, strategic Planning, Relationship & Conflict Management and Resolution expert and Renowned Corporate Governance trainer. Now Registrar, School of Arts and Social Sciences of the University of Energy and Natural Resources (UENR), Sunyani.

I was also an International speaker on credit union development and sustainability strategies of the World Council of Credit Unions (October 2007 to July 2013 in Kenya, Rwanda, The Gambia, Malawi, USA and Canada). I have recently as May 2020 been appointed as an external consultant for Entrepreneurship Development in Higher Education, South Africa.

- Experienced trainer for organisational Relationship & Conflict management
- Business establishment and Development expert
- Former member, Credit Union Executive International Society, USA
- Former, three-term past President of the African Professional Credit Union Managers' Alumni Association, Nairobi, Kenya
- Former, two-term past President of the Ghana Association of Credit Union Managers
- MBA students' mentor - Paris Graduate School of Management
- Part-time lecturer – University of Energy and Natural Resources, Sunyani, Brong Ahafo Region, Ghana -2014-2016
- Paramount Chief of Suma Traditional Area – Bono Region, Ghana since June 29, 2014

Experience

Account Officer, Sumaman Community Hospital, Suma-Ahenkro, Brong Ahafo
1993 – 1996

Manager, Shalom Co-operative Credit Union, Debiso Western Region, Ghana
1996 – 2000 February

Chief Executive Officer, GESRO Credit Union, Takoradi, W Region, Ghana

March 2000 - June 30, 2014

As Chief Executive of GESRO, I drove strategy development and presided over the operations of the credit union. GESRO is the first Credit Union in the Sub-Sahara Africa to open 6 branches and networked, that provided real-time services to members. In this role, I established effective internal controls and systems to manage the entire organisation overseeing and ensuring effective and efficient application of resources in the various Business Units.

- Created new business opportunities for the Credit Union
- Designed marketing strategies that have resulted in making GESRO Credit Union a household name in Sekondi/Takoradi, as well as the entire Credit Union Industry.
- Developed and implemented member-centred programmes that addressed the changing member needs.
- Initiated the Credit Union branching model in West Africa through GESRO, and networked all these branches (*An innovation in the West African Credit Union Industry*).
- Initiated and established a strategic partnership between UBA and GESRO Credit Union, the first of its kind.
- Initiated and facilitated a strategic partnership between GESRO Credit Union and Airtel Ghana for mobile payment systems.
- Pioneered and introduced electronic mobile banking in Ghana April 2007 (“Susu”) PDA.
- Initiated and facilitated strategic partnership between GESRO Credit Union and Jefferson Financial Credit Union of New Orleans, USA.
- Grew the credit union membership from 690 in March 1, 2000 to 17,654 (*June 30, 2014*).
- Grew the credit union’s assets from Gh¢43,000.00 in March 1, 2000 to over Gh¢12 million (*June 30, 2014*)
- Established Church of Pentecost (Takoradi Area) and Takoradi Polytechnic Credit Unions.

Managing Director, First Liberty Micro Finance Ltd.

Dec 2012 – November 1, 2015

As Managing Director, I presided over the entire First Liberty business operation, leading to a multi-branch, inter-regional network of offices in micro financing in Ghana (The first micro finance company to secure a perpetual license from the Bank of Ghana). First Liberty Microfinance came from three dead and or distress companies that were acquired merged and reorganized from Gifts, First Class and Above All Microfinance companies under my leadership. Grew customer base from 27,000 to 156,000 within two (2) half years.

Integrity Wealth Management Consult

Executive Director; Since April 2016

University of Energy and Natural Resources

Assistant Registrar, University of Energy and Natural Resources, Sunyani

Head, Business Development Innovation and Incubation Centre May 8, 2018 - June 30, 2021

Registrar, School of Arts and Social Sciences – since July 1, 2021

Head of Re-establishment of UENR Endowment Fund Committee for the University of
Energy and Natural Resources – April 4, 2023

Head, UENR Enterprise Ltd. – April 4, 2023

Boards and Committees Served

- Church of Pentecost - Committee to develop strategies to fight LGBTQI+ in Ghana
- Church of Pentecost - National Chieftaincy Ministry Committee – Secretary May 2021
- Quality Assurance Committee – UENR July 1, 2018 to June 31, 2021
- UENR Policy Development Committee for Ghana Beyond Aid – October 2018
- UENR Transport Committee – April 2023
- Suma Rural Bank – Suma Ahenkro – 2010 to 2014
- African Leadership Ministry – Sunyani – 2008 to present
- Church of Pentecost, Takoradi Area, Finance Committee 2011 to 2014
- First Liberty Microfinance Board – October 2012 to November 2015
- Takoradi Redevelopment Committee – 2010 - 2013

Academic Education

California InterContinental University, USA — Doctorate Degree in Business Administration - DBA (Global Business & Leadership) November 10, 2014

Paris School of Management, Paris, France — International Executive Master of Business Administration - IEMBA (Strategic and Consultancy Management) February 2012

Cape Coast University, Cape Coast, Ghana — Bachelor of Commerce (BCom) October 2008

Cape Coast University, Cape Coast, Ghana — Diploma in Commerce 2006

Sumaman Secondary School - 1992

Research Papers

- Evaluating the effect of Loans delinquency on profitability Ougaa Teachers' Credit Union – September, 2007
- Analysis of the impact of strategic Alliances as a source of competitive advantage – evaluation of alliance between GESRO credit Union and United Bank of Africa – February 2012
- The Impact of Quality Leadership and Corporate Governance on Sustainable Microfinance Industry in Ghana – Microfinance companies in Kumasi - 2014

Professional Education

Fellow, Chartered Institute of Leadership and Governance (CILG) – May 2019

University of Georgia, Athens, Georgia, USA — Advanced CUNA Management July 2012

Florida International University, Miami, Florida, USA — Executive (CUE) Professional Strategic Leadership - June 2011

Cape Coast University, Cape Coast, Ghana — Professional. Diploma in Micro Finance - 2007

Strathmore University, Nairobi, Kenya — Certified Savings and Credit Professional - 2006

Short Courses & Conferences

Course Topic:	Risk Management
Facilitated By:	GIMPA - Ghana
Venue:	GIMPA, Accra
Date:	March 12 – 25, 2013
Course Topic:	Fraud & Money Laundering Detection and Prevention
Facilitated By:	London, United Kingdom
Venue:	Oxford Conference Centre
Date:	November 10 – 22, 2011
Course Topic:	Effective Change Management
Facilitated By:	Kigali, Rwanda
Venue:	Novotel Hotel
Date:	October 16 – 23, 2010
Course Topic:	Creative Change Management in Crisis Situations
Facilitated By:	Las Vegas, Nevada, USA
Venue:	MGM Grand Hotel
Date:	July 10 - 15, 2009
Course Topic:	Relationship and Conflict Management
Facilitated By:	Seattle, Washington, USA
Venue:	Seattle Children's Hospital, USA
Date:	July 16 – 21, 2009
Course Topic:	Liquidity and Credit Risks Management
Facilitated By:	Scotland, UK
Venue:	International Conference Centre
Date:	May 18 - 23, 2009
Course Topic:	Overcoming the challenges of African Co-Operatives
Facilitated By:	Mbabane, Kingdom of Swaziland
Venue:	Royal Conference Centre
Date:	October, 22 - 27, 2008
Course Topic:	Credit Unions as a tool for Poverty Alleviation
Facilitated By:	Lelintse, Malawi
Venue:	Novotel Hotel
Date:	July, 16 – 21, 2007
Course Topic:	Coaching and Mentoring as a Management Function
Facilitated By:	World Council of Credit Unions Inc., USA
Venue:	Barcelona, Spain - Diagonal Conference Centre
Date:	July, 18 – 23, 2008
Course Topic:	Business Development for Small Scale Enterprise
Facilitated By:	Trident Institute, South Africa
Venue:	Johannesburg Conference Centre
Date:	February, 10 – 25, 2007
Course Topic:	Creating Competitive Advantage through IT
Facilitated By:	World Council of Credit Unions Inc., USA
Venue:	Nairobi, Kenya
Date:	October, 10 - 16, 2006

Skills

Financial Management

Project Management

Organizational Development

Corporate and Social Relationship and Conflict Management and Resolution

Emotional Intelligence Leadership Development

Entrepreneurship Development in Higher Educational Institutions

References

Upon request
