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JUSTICE ERIC DARKO

- Carrier Objective** To work with a visionary and result-oriented team in a fast-growing institution where I can make meaningful contributions to an achieving team.
- Personal Information** Marital status: Married
- Nationality: Ghanaian
- Competencies / Personal Qualities**
- Excellent interpersonal, Analytical and communication skills.
 - Ability to work under pressure with minimal or no supervision.
 - Highly innovative, excellent team player with leadership abilities.
 - Computer literate with knowledge in Microsoft office and statistical softwares such as INSTAT and SPSS.
- Education**
- 2021-2022 (Ongoing):** University of Energy and Natural Resources, **UENR;**
MPhil Agribusiness Management.
- 2013-2016:** Kame Nkrumah University of Science and Technology (KNUST),
Commonwealth Executive Masters of Business Administration (**CEMBA**)
- 2009–2012:** University of Professional Studies, ACCRA, (UPSA)' **BSc. Finance**
- 2003 – 2006:** Koforidua Polytechnic, Koforidua, **HND Statistics**
- 1999 – 2002:** Damongo Agricultural College, Damongo, **General Agric.**
Certificate.

Professional/ Industrial Training

15th November – 1st December, 2022: Aquaculture Training Programme (Aquatrans Virtual Training Series), organized by Lilongwe University of Agriculture and Natural Resources (LUANAR), the Food and Agriculture Organisation (FAO) and the Southern African Development Community (SADC); Hosted by Aquaculture Africa Magazine (AAM). - **Certificate**

8 – 18th February, 2022: Seven (7) – Day Training programme on Aquaculture Business production Planning /Techniques, Process Improvement and Capacity Development organized by **PATKO RESOURCES** (Nigeria) - **Certificate**

10 – 14th August, 2021: Five (5) Days Training programme on Aquaculture dubbed “Water for Fish Farming/Water Quality Management and Pond Water Enrichment” organized by **PATKO RESOURCES** (Nigeria). – **Certificate.**

2 – 7th July, 2021: Five (5) Days Training Programme on “**Aquaculture Business Entrepreneurship/Process Improvement & Capacity Development**” Organized by **PATKO RESOURCES** (Nigeria) – **Certificate**

2005, Six weeks practical attachment with CSIR Water Research Institute, Aquaculture Research and Development Centre (ARDEC) Akosombo.

2001: Six weeks practical attachment with Ministry of Food and Agric., Asamankese.

2000: Six weeks practical attachment with the University of Ghana Agricultural Research centre at Kpong and Accra respectively.

Work experience

January 2023 to date: University of Energy and Natural Resources (UENR), Sunyani, Department of Agribusiness and Consumer Studies

Position: Chief Research Assistant

Duties – Assists in Research and Practical Teaching of Agribusiness courses

- Supporting and supervising students project work
- Trainer of Trainees
- Any other duties assigned.

January 2021 to December 2023: University of Energy and Natural Resources (UENR), Sunyani

Position: Chief Technician/ Farm Manager

Duties – Assisting practical Teaching of Aquaculture Techniques, Principles and Practices

- Assisted in various Research activities in the department
- Active in the departmental project activities (RELAB Project)
- Supporting the supervising students project work
- Production of Fish for the University

September 2014 to 2020: University of Energy and Natural Resources (UENR), Sunyani

Position: Principal Technician/ Farm Manager

Duties – Assisting practical Teaching of Aquaculture Techniques, Principles and Practices

- Supporting and supervising students project work
- Production of Fish (Fingerlings and Adult **Fish**) for the University
- Trainer of Trainees

Jan. 2013 to August. 2014: CSIR Water Research Institute

Position: Principal Technical Officer - (Aquaculture Research and Development Centre)

Duties – Hatchery Manager responsible for commercial fingerling production

- Generation and compilation of data for management decision making
- Trainer of Trainees both on field and in the Laboratory.
- Assisted in various research work at the center
- Accounts supporting staff

Jan. 2010 to Dec. 2012: CSIR Water Research Institute - (Aquaculture Research and Development Centre)

Position: Senior Technical Officer Duties – Hatchery Manager responsible for commercial fingerling production

- Generation and compilation of data for management decision making
- Trainer of Trainees both on field and in the Laboratory.
- Assisting in various research work at the centre
- Accounts supporting staff

September 2006 to Jan. 2010: **CSIR Water Research Institute**

Position: Technical officer -Aquaculture Research and Development Centre

Duties: Commercial production of Fingerlings and Table-size Fish

- Responsible for Generation and compilation of data for management decision making
- Supporting various research activities
- In-charge of Fish feed formulation for both commercial and Research purposes.
- Acting Accounts Officer at the centre

Oct. 2002 - Oct. 2003, Volta River Estates Ltd. (VREL ORGANIC)

Technical officer

Duties: - Responsible for plantation development;

Monitoring and evaluation of fruit quality and maintaining phyto hygiene

June. – Nov. 2002: **Forestry Services Division, Bolgatanga.**

Technical Officer, - Contract Basis

Duties: Development of a forty (40) acre Forest Tree Plantation under the Tonja system with 40 community-based farmers.

2001-2002: National Disaster Management Organization (NADMO), Navrongo.

National Service - Zonal Co-ordinator

Duties: - monitoring, assessing and reporting of disaster occurrence to the District Co-ordinator.

- Northern Ghana Girls Academy, Navrongo
Mathematics Teacher, Part-time

Teaching Experience

August 2019 to 2022: Technical Instructor; Assisted in the Teaching of Fish Trade and Marketing, Level 400 BSc. Natural Resource Management (**Fisheries and Aquaculture Option**) – Top-up

2018: Assisted in the Teaching of Aquaculture Finance for **L300 Top-up students.**

17th October, 2017: Guest Lecturer (Ergonomics in Fisheries- Safety and Health Measures in Fisheries and Aquaculture; A practical Experience), A lecture organized by **Dr. (Mrs.) Mercy Derkyi**, Lecturer of Forest Sciences of the University of Energy and Natural Resources- Sunyani campus.

August-December 2017: Assisted in the Teaching of Fisheries Economics, level 300.

August-December 2015: Assisted in the Teaching of Principles and Practices of Aquaculture, Level 300.

August –December 2014: Teaching Assistant

- Assisted in the Teaching of Principles and Practices of Aquaculture, Level 300.

Leadership Positions:

2006-2007: VICE PRESIDENT, National Service Personnel Association (NASPA), Asuogyaman District

2005-2006: PRESIDENT, Ghana Association of Statistics Students (GASS) Koforidua Polytechnic, Koforidua

Achievements:

2018: Was able to help secure a sponsorship of GH20,000.00 for the Departmental Aquaculture Project in building Concrete Tanks for Fish culture.

2015: Was able to Set up the first Aquaculture Production and Research Centre for the Department of Fisheries and Water Resources, UENR at Sunyani

2014-2015: Was able to set up a Hatchery Unit for Decon Farm Ltd. at Sogakope

2013: Assisted in the setting up of a Hatchery unit for Catch Rite Fish Farm at Kpeve in the Volta Region.

2007: Set up the first Hatchery unit for CSIR WRI ARDEC station

Community and Voluntary Services:

2014 to date: Consultant to most fish farmers in the Sunyani Municipality in Ghana.

2014-2015: Served as a consultant for Decon Fish Farm Ltd. at Sogakope

2014-2015: Voluntary Extension service to Flosell Aquaculture at Sogakope

2012-2014: Served as an Advisor to S-Hoint Aquaculture on Hatchery management

2011-2013: Served as a consultant for Catch Rite Fish Farm at Kpeve

2008-2014: Aquaculture extension services to fish farmers in Asuogyaman District and beyond

Publications:

Asase, A. Darko, J. E, Bagyile, W. T., Asare, D. Henneh, (2021); Effects of frequency of eggs and fry harvest on seed production and growth of Nile tilapia; *International Journal of Fisheries and Aquatic Studies*, Vol. 9 Issue 5, pp18-22.

Asase, A., Acolatse, E. S, Apreku, A. K., Darko, J. E. (2019); Potential for the culture of *Tilapia guineensis* (Bleeker, 1862): A comparative growth performance with Nile tilapia (*Oreochromis niloticus*) in a fresh water pond; *Journal of Fisheries and Coastal Management 1 (2019) 20-23.*

Kwateng, K. O. and Darko J. E. (2017); Total Quality Management Practices in the Aquaculture companies: A Case of Ghana: Emerald publications; *The TQM Journal*, Vol. 29 Issue 4, pp 624-647.

Conferences/Workshops/Seminars attended:

9th November, 2023: Attended a one-day Workshop on Emotional Intelligence, Diversity and Inclusion, organized by Senior Staff Association of Ghana Universities- UENR Chapter.

26th August 2022: A Training programme on "Questionnaire Framing" as part of the

Research and Development Lecture Series organized by Department of Research & Publication, A2Z EduLearningHub LLP on 26-08-2022. - **Certificate**

6th July, 2022: A one day Symposium on “Building Food Security on Home Grown Food and Renewable Energy Technologies; The Role of Fisheries and Water Resources”; Organized by The Department of Fisheries and Water Resources, UENR.

19th – 20th November, 2019: Two (2) Days Tilapia Production Seminar by college of Fisheries and Life Science (Shanghai Ocean University) and Department of Fisheries and Aquatic Resources Management (University for development Studies).
- **Certificate**

16th September, 2018: Staff Seminar organized by the School of Natural Resources with the various highlights; University Governance, Research Skills Development, University Examination, Career progression and developing good working relations.

25th – 28th July, 2017: International Conference on Climate Change and Sustainable development in Africa (ICCCSDA), UENR, Sunyani, Ghana.

16th March, 2017: Trainer (*Responsible Fisheries Hatchery operation and Management*), Climate Change Research Uptake Training Workshop for Fish Farmers and Practitioners, Organized by Climate Impact Capacity and Leadership Enhancement (CIRCLE): University of Energy and Natural Resources Campus, Sunyani.

8 – 9th August, 2016: International conference on Animal Nutrition at KNUST, Kumasi under the theme: Agro By-Products in Animal Feed Production in West Africa.

REFERENCES

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