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## **JUSTICE ERIC DARKO**

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<b>Carrier Objective</b>	To work with a visionary and result-oriented team in a fast-growing institution where I can make meaningful contributions to an achieving team.
<b>Personal Information</b>	Marital status: Married <ul style="list-style-type: none"><li>• Nationality: Ghanaian</li><li>• Date of birth: November 20th, 1976.</li></ul>
<b>Competencies Personal Qualities</b> /	<ul style="list-style-type: none"><li>- Excellent interpersonal, Analytical and communication skills.</li><li>- Ability to work under pressure with minimal or no supervision.</li><li>- Highly innovative, excellent team player with good leadership abilities.</li><li>- Computer literate with knowledge in Microsoft office and statistical softwares such as INSTAT, STATA and SPSS.</li></ul>
<b>Education</b>	<p><b>2021-2024:</b> University of Energy and Natural Resources, <b>UENR;</b></p> <p><b>MPhil Agribusiness Management.</b></p> <p><b>2013-2016:</b> Kame Nkrumah University of Science and Technology (KNUST), Commonwealth Executive Masters of Business Administration (<b>CEMBA</b>)</p> <p><b>2009–2012:</b> University of Professional Studies, ACCRA, (UPSA)' <b>BSc. Finance</b></p> <p><b>2003 – 2006:</b> Koforidua Polytechnic, Koforidua, <b>HND Statistics</b></p> <p><b>1999 – 2002:</b> Damongo Agricultural College, Damongo, <b>General Agric.</b></p>

**Certificate.**

## Professional/ Industrial Training

**15<sup>th</sup> November – 1<sup>st</sup> December, 2022:** Aquaculture Training Programme (Aquatrans Virtual Training Series), organized by Lilongwe University of Agriculture and Natural Resources (LUANAR), the Food and Agriculture Organisation (FAO) and the Southern African Development Community (SADC); Hosted by Aquaculture Africa Magazine (AAM). - **Certificate**

**8 – 18<sup>th</sup> February, 2022:** Seven (7) – Day Training programme on Aquaculture Business Production Planning /Techniques, Process Improvement and Capacity Development organized by **PATKO RESOURCES** (Nigeria) - **Certificate**

**10 – 14<sup>th</sup> August, 2021:** Five (5) Days Training programme on Aquaculture dubbed “Water for Fish Farming/Water Quality Management and Pond Water Enrichment” organized by **PATKO RESOURCES** (Nigeria). – **Certificate.**

**2 – 7<sup>th</sup> July, 2021:** Five (5) Days Training Programme on “**Aquaculture Business Entrepreneurship/Process Improvement & Capacity Development**” Organized by **PATKO RESOURCES** (Nigeria) - **Certificate**

2005, Six weeks’ practical attachment with CSIR Water Research Institute, Aquaculture Research and Development Centre (ARDEC) Akosombo.

2001: Six weeks’ practical attachment with Ministry of Food and Agric., Asamankese.

2000: Six weeks’ practical attachment with the University of Ghana Agricultural Research centre at Kpong and Accra respectively.

## Work experience

**January 2023 to date:** University of Energy and Natural Resources (UENR), Sunyani, Department of Agribusiness and Consumer Studies

**Position: Chief Research Assistant**

**Duties – Assists in** Research and Practical Teaching of Agribusiness courses

- Supporting and supervising students project work
- Trainer of Trainees
- Any other duties assigned.

**January 2021 to December 2023:** University of Energy and Natural Resources (UENR), Sunyani

**Position:** Chief Technician/ Farm Manager

**Duties –** Assisting practical Teaching of Aquaculture Techniques, Principles and Practices

- Assisted in various Research activities in the department
- Active in the departmental project activities (RELAB Project)

- Supporting the supervising students project work
- Production of Fish for the University

**September 2014 to 2020:** University of Energy and Natural Resources (UENR), Sunyani

**Position: Principal Technician/ Farm Manager**

**Duties – Assisting practical Teaching of Aquaculture Techniques, Principles and Practices**

- Supporting the supervision of students' project work
- In-charge of Production of Fish (Fingerlings and Adult **Fish**) for the University
- Trainer of Trainees

**Jan. 2013 to August. 2014:** CSIR Water Research Institute

**Position: Principal Technical Officer - (Aquaculture Research and Development Centre)**

**Duties – Hatchery Manager responsible for commercial fingerling production**

- Generation and compilation of data for management decision making
- Trainer of Trainees both on field and in the Laboratory.
- Assisted in various research work at the center
- Accounts supporting staff

**Jan. 2010 to Dec. 2012:** CSIR Water Research Institute - (Aquaculture Research and Development Centre)

**Position: Senior Technical Officer Duties – Hatchery Manager responsible for commercial fingerling production**

- Generation and compilation of data for management decision making
- Trainer of Trainees both on field and in the Laboratory.
- Assisting in various research work at the centre
- Accounts supporting Personnel

September 2006 to Jan. 2010: **CSIR Water Research Institute**

**Position: Technical officer -Aquaculture Research and Development Centre**

**Duties: Commercial production of Fingerlings and Table-size Fish**

- Responsible for Generation and compilation of data for management decision making
- Supporting various research activities
- In-charge of Fish feed formulation for both commercial and Research purposes.
- Acting Accounts Officer at the centre

**Oct. 2002 - Oct. 2003,** Volta River Estates Ltd. (VREL ORGANIC)

**Technical officer**

**Duties:** - Responsible for plantation development;  
Monitoring and evaluation of fruit quality and maintaining phyto hygiene  
June. – Nov. 2002: **Forestry Services Division, Bolgatanga.**

**Technical Officer, - Contract Basis**

**Duties:** Development of a forty (40) acre Forest Tree Plantation under the Tonja system with 40 community-based farmers.

**2001-2002:** National Disaster Management Organization (NADMO), Navrongo.

**National Service - Zonal Co-ordinator**

**Duties:** - monitoring, assessing and reporting of disaster occurrence to the District Co-ordinator.

- Northern Ghana Girls Academy, Navrongo  
Mathematics Teacher, Part-time

**Teaching Experience:**

**January 2025 (ongoing):** Farm management and Accounting (**SOAT 301**) – Assigned course.

**August 2019 to 2022: Technical Instructor;** Assisted in the Teaching of Fish Trade and Marketing, Level 400 BSc. Natural Resource Management (**Fisheries and Aquaculture Option**) – Top-up

**2018:** Assisted in the Teaching of Aquaculture Finance for **L300 Top-up students.**

**17<sup>th</sup> October, 2017: Guest Lecturer (Ergonomics in Fisheries-** Safety and Health Measures in Fisheries and Aquaculture; A practical Experience), A lecture organized by **Dr. (Mrs.) Mercy Derkyi**, Lecturer of Forest Sciences of the University of Energy and Natural Resources- Sunyani campus.

**August-December 2017:** Assisted in the Teaching of Fisheries Economics, level 300.

**August-December 2015:** Assisted in the Teaching of Principles and Practices of Aquaculture, Level 300.

**August –December 2014: Teaching Assistant**

- Assisted in the Teaching of Principles and Practices of Aquaculture, Level 300.

**Leadership Positions:**

**2006-2007: VICE PRESIDENT**, National Service Personnel Association (NASPA), Asuogyaman District

**2005-2006: PRESIDENT**, Ghana Association of Statistics Students (GASS)  
Koforidua Polytechnic, Koforidua

**Achievements:**

**2018:** Was able to help secure a sponsorship of GH20,000.00 for the Departmental Aquaculture Project in building Concrete Tanks for Fish culture.

**2015:** Was able to Set up the first Aquaculture Production and Research Centre for the Department of Fisheries and Water Resources, UENR at Sunyani

**2014-2015:** Was able to set up a Hatchery Unit for Decon Farm Ltd. at Sogakope

**2013:** Assisted in the setting up of a Hatchery unit for Catch Rite Fish Farm at Kpeve in the Volta Region.

**2007:** Set up the first Hatchery unit for CSIR WRI ARDEC station

**Community and Voluntary Services:**

2014to date: Consultant to most fish farmers in the Sunyani Municipality in Ghana.

2014-2015: Served as a consultant for Decon Fish Farm Ltd. at Sogakope

2014-2015: Voluntary Extension service to Flosell Aquaculture at Sogakope

2012-2014: Served as an Advisor to S-Hoint Aquaculture on Hatchery management

2011-2013: Served as a consultant for Catch Rite Fish Farm at Kpeve

2008-2014: Aquaculture extension services to fish farmers in Asuogyaman District and beyond

**Publications:**

**Asase, A. Darko, J. E, Bagyile, W. T., Asare, D. Henneh, (2021);** Effects of frequency of eggs and fry harvest on seed production and growth of Nile tilapia; International Journal of Fisheries and Aquatic Studies, Vol. 9 Issue 5, pp18-22.

**Asase, A., Acolatse, E. S, Apreku, A. K., Darko, J. E. (2019);** Potential for the culture of *Tilapia guineensis* (Bleeker, 1862): A comparative growth performance with Nile tilapia (*Oreochromis niloticus*) in a fresh water pond; *Journal of Fisheries and Coastal Managemen 1* (2019) 20-23.

**Kwateng, K. O.and Darko J. E. (2017);** Total Quality Management Practices in the Aquaculture companies: A Case of Ghana: Emerald publications; The TQM Journal, Vol. 29 Issue 4, pp 624-647.

**Working papers**

Determinants of Choices of Aquaculture Marketing Strategies in the Bono and Bono East Regions of Ghana (Draft Stage).

The Impact of Marketing Strategies on the Aquaculture Business performance; A case of Ghana (Draft Stage).

**Conferences/Workshops/Seminars attended:**

**11<sup>th</sup> & 12<sup>th</sup> July 2024:** Systematic Review and Bibliometric Analysis; A Tool for Young and Emerging Agribusiness Scientists. A workshop organized by the **Ghana Society of Agribusiness Scientists**.

**8<sup>th</sup> & 9<sup>th</sup> July, 2024:** Untangling the GLSS 7 Data for Agribusiness Research; A Seminar organized by the **Ghana Society of Agribusiness Scientists**.

**9<sup>th</sup> November, 2023:** Attended a one-day Workshop on Emotional Intelligence, Diversity and Inclusion, organized by Senior Staff Association of Ghana Universities- UENR Chapter.

**26<sup>th</sup> August 2022:** A Training programme on "Questionnaire Framing" as part of the

Research and Development Lecture Series organized by Department of Research & Publication, A2Z Edu Learning Hub LLP on 26-08-2022. - **Certificate**

**6<sup>th</sup> July, 2022:** A one-day Symposium on “Building Food Security on Home Grown Food and Renewable Energy Technologies; The Role of Fisheries and Water Resources”; Organized by The Department of Fisheries and Water Resources, UENR.

**16<sup>th</sup> September, 2018:** Staff Seminar organized by the School of Natural Resources with the various highlights; University Governance, Research Skills Development, University Examination, Career progression and developing good working relations.

**25<sup>th</sup> – 28<sup>th</sup> July, 2017:** International Conference on Climate Change and Sustainable development in Africa (ICCCSDA), UENR, Sunyani, Ghana.

**16<sup>th</sup> March, 2017:** Trainer (*Responsible Fisheries Hatchery operation and Management*), Climate Change Research Uptake Training Workshop for Fish Farmers and Practitioners, Organized by Climate Impact Capacity and Leadership Enhancement (CIRCLE): University of Energy and Natural Resources Campus, Sunyani.

**8 – 9<sup>th</sup> August, 2016:** International conference on Animal Nutrition at KNUST, Kumasi under the theme: Agro By-Products in Animal Feed Production in West Africa.

**Professional  
Membership**

Ghana Society of Agribusiness Scientists (Ghana)

## **Committees**

Departmental Research Committee Member; Department of Agribusiness Management and Consumer Studies, UENR, Dormaa Campus.

Research Ethical Clearance Committee Member; Department of Agribusiness Management and Consumer studies, UENR

## **REFERENCES**

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